State any hazards and/or safety-critical activities clearly in the job description. If any of the duties or hazards specified below apply to an employee’s role, they will be required to undergo medical pre-employment screening and health surveillance may be required (see: [www.hse.gov.uk/health-surveillance/what/index.htm](http://www.hse.gov.uk/health-surveillance/what/index.htm)).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Activity** | **Activity Being Undertaken in Role**  (Please write ‘**Yes**’ to all that apply) | **Specify the Hazardous Substance(s) involved:** | **Occupational Health Service Action** | |
| **Fitness to Work Assessment Decision**  (**Prior** to start of work with hazard) | **Enrolment on a Health Screening Programme**  (**Post** start of work with hazard) |
| **No hazards:** None of the hazards listed below apply to this post |  | N/A | Image result for wrong cross | Image result for wrong cross |
| Working at heights |  | N/A | Image result for tick | Image result for tick |
| Night working (11pm-6am) |  | N/A | Image result for tick | Image result for tick |
| Lone Working |  | N/A | Image result for tick | Image result for tick |
| Work in hot or cold environments |  | N/A | Image result for tick | Image result for tick |
| Driving on University business |  | N/A | Image result for tick | Image result for tick |
| Working with Ionising Radiation |  | N/A | Image result for tick | Image result for tick |
| Open food handling |  | N/A | Image result for tick | Image result for wrong cross |
| Working with category 3b or 4 lasers ([laser safety class](http://www.admin.ox.ac.uk/safety/policy-statements/s2-09/)) |  | N/A | Image result for tick | Image result for wrong cross |
| Working with infectious pathogens (hazard group 2/3) - [Hazard Group 3 pathogens](http://www.hse.gov.uk/pubns/misc208.pdf) |  |  | Image result for tick | Image result for tick |
| Working with blood, human products and human tissues |  | N/A | Image result for wrong cross | Image result for tick |
| Work in clinical areas with direct contact with patients  (**NOT** administrative roles) |  | N/A | Image result for tick | Image result for tick |
| Work with allergens  Eg laboratory animals, pollen, dust, fish or insects etc. |  |  | Image result for tick | Image result for tick |
| Work with any substance which has any of the following pictograms on their MSDS:  http://www.hse.gov.uk/chemical-classification/images/pictogram-gallery/irritant.gif Corrosive  Health hazard Toxic |  |  | Image result for tick | Image result for tick |
| Manual handling |  | N/A | Image result for tick | Image result for wrong cross |
| Travel outside of Europe or North America on University Business |  | N/A | Image result for wrong cross | Image result for tick |